

1. PURPOSE

This Policy aims to **establish a framework for collaboration between Starglass and its Suppliers, which promotes stable and long-term relationships, and is also consistent with Starglass procedures and strategy, especially in terms of quality, environment and sustainability.**

ESG (Environmental, Social and Corporate Governance) criteria are sustainability aspects that Starglass takes into special consideration and that we want to be integrated throughout the procurement process, in order to avoid and mitigate potential adverse environmental, social and economic impacts associated with the acquisition of goods and services, ensuring the generation of value and benefit not only for Starglass but for all stakeholders (customers, suppliers, employees and as a whole, society, the economy and the environment).

2. VALUES AND COMMITMENTS:

Starglass is committed to responsible use of resources, requiring the same commitment from our supply chain. To this end:

1. We act with ethics and professional **integrity**, honesty, transparency and coherence in our management, in which Starglass interests prevail over individual ones. We ensure that the principles of free competition and **objectivity** in decision-making are respected.
2. We seek close and lasting commercial relationships, based on sincere interest and respectful treatment, through a permanent dialogue that allows mutual knowledge and confidence in the quality of the products and services contracted. We intend to generate mutual benefits together with our suppliers. Encouraging **dialogue and constructive communication**.
3. We convey to our supply chain the importance of working towards a more socially, economically and environmentally sustainable society, in strict compliance with all applicable legislation at all times, including specifically the [REACH](#) regulation on the use of restricted or banned substances and the European regulation on the use of conflict minerals.
4. We ensure that **human and labor rights** protected by national and international law are respected.
5. We are committed to comply with environmental legislation, to reduce water and energy consumption, and to the reduction and controlled disposal of waste generated.
6. We assess specific needs, savings opportunities or synergies that help to achieve the objectives set by the Management Plan, minimizing costs both in purchases and in contracting new services. We promote **collaborative innovation** through **alliances** with suppliers.
7. We seek to create wealth in our surroundings, promoting the acquisition of goods and services from **local** or locally based **suppliers** to favor the **development of the communities** where we operate, contributing to environmental sustainability.
8. **We promote equality, diversity, inclusion and non-discrimination**, ensuring work-life balance, fair remuneration and people's safety and well-being.
9. We promote the use of recycled, reusable or recyclable materials and/or packaging.

3. SUPPLIERS. Selection and Ethical Principles

In general, supplier selection processes must comply with criteria of objectivity, impartiality and equal opportunities, avoiding any favoritism or interference of conflicts of interest in their selection.

Therefore, in the final selection of suppliers, the concurrence of the qualities imposed by the principles established by Starglass to ensure high ethical standards of third parties with whom the provision of services and/or the acquisition of supplies is contracted will be weighed.

These principles are detailed below:

- Principle of honorability: In no case is it permitted to contract with third parties with respect to whom there are notorious indications that they are under investigation for their participation in a criminal act, or that they have been prosecuted or convicted of a crime.
- Principle of morality, labor and environmental ethics: In the selection of suppliers, those with respect to which it is publicly or notoriously known that they violate the rights of workers recognized in labor regulations or fail to comply with their legal obligations as an employer will be discarded.
- Principle of recognized experience and quality: The contracting of a supplier shall require the accreditation of its technical qualification and experience in the provision of the services to be contracted. This accreditation may be verified through the presentation of quality certifications of recognized prestige, or any other means that, taking into account the specific circumstances, the company considers sufficient.

4. SUPPLIER CONTRACTING. Restriction Criteria

A supplier may be excluded from participation in the selection process if any of the following circumstances apply:

- Its policies and actions go against Starglass' principles and values, as well as its honor and reputation.
- Those suppliers with whom a serious incident has arisen in the provision of a service to the company in accordance with the existing supplier evaluation procedure.
- According to the services or supplies to be contracted, those suppliers in a situation of insolvency, who hide such condition to STARGLASS, S.A. or in other circumstances that are considered that could generate a risk for the company, will be excluded.
- Non-compliance with legal and administrative obligations
- Own financial companies located in tax havens.
- Has been convicted of a crime affecting his professional morality (for example, crimes against workers or the environment), or there are reliable indications of his involvement in a case of money laundering, financing of terrorism or similar.
- Non-compliance with existing regulations on the use of chemical substances and on the use of conflict minerals.